

The Aachen Impulse

“Realign Prevention Research – Strengthen Innovative Ability”

Innovative ability in Germany as work and business venue with its technologies, its efficient and competitive enterprises and its competent people needs workplace health and safety schemes and humane work design sustainably embedded in practice.

Occupational safety and health encompasses work and organizational design aimed at advancing and protecting people as well as a personnel and competence development that also provides for life beyond work. It aims at preserving creativity and employability of people in a working environment that is characterized by dynamic, networked forms of work in the face of demographic change.

After three years of cooperative work, scientists, entrepreneurial actors and prevention service providers conclude:

Research on Workplace Health and Safety

- strengthens innovative ability,
- fosters participation and creativity,
- fosters potentials in modern work environments,
- supports innovative human work design,
- requires service-oriented and cooperative actors.

Research results document the possibilities and necessities of workplace health and safety schemes. In order to continue this successful path, further targeted promotion of interdisciplinary research and fostering of young academics is required. The results of this field of research show further research requirements:

Participation and Leadership for a Proactive Work Design

- Strategies, models and instruments making participative prevention an integral part of leadership and organizational culture,
- Ambivalent relationship of participation and leadership,
- Framework conditions to foster the ability to adapt change,
- Innovative approaches to participation for prevention in changing corporate and learning cultures.

Prevention for Quality Improvement of Work and Life

- Models for creativity-inducing and age-appropriate employment vitae,
- Change management for a positive shaping of interactions between work life and life beyond work,

Preventive and Innovative Corporate and Learning Cultures

- Correlations between organizational and learning cultures, prevention and innovation,
- Continuous learning processes regarding prevention and innovation as integral parts of corporate culture,
- Preventive work cultures beyond corporate borders.

Prevention to leverage Sustainable Corporate Policies

- Models for corporate policies with proactive risk management,
- Concepts and criteria for corporate assessment and for corporate leadership creating value(s),
- Combination of prevention and Corporate Social Responsibility (CSR).

Innovative Prevention Alliances

- Regional approaches and attracting new actors in order to reach small enterprises in particular
- Cooperative skills of actors
- Marketable transfer strategies
- Process-oriented and integrated proposal of services.

**Deploy proactive measures in Occupational Safety and Health–
Research and Business in Dialogue –
Cooperative Acting and Learning Together**



Förderschwerpunkt
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